

DEPARTMENT OF THE ARMY
79th Ordnance Battalion (Explosive Ordnance Disposal)
52d Ordnance Group (Explosive Ordnance Disposal)
Fort Sam Houston, Texas 78234-5056

AFOD-B (100)

11 July 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Policy (Policy Letter #6)

1. The purpose of this memorandum is to inform all soldiers in the battalion of my policy on equal opportunity.
2. I will not tolerate discrimination by any soldier of this command toward any other soldier or family member based on race, religion, color, gender, or national origin.
3. Soldiers have the right to present complaints, grievances, and requests without fear of reprisal if they believe they have been treated unfairly on the basis of race, religion, color, gender, or national origin. All incidents or allegations of such unfair treatment will be reported to me immediately through the chain of command. I will ensure that all incidents are quickly and impartially investigated and that the appropriated disciplinary action is taken.
4. Complaints of discrimination may be filed with the Fort Sam Houston Equal Opportunity Office, 221-0722, or the Inspector General (Fifth Army 221-1240 or U.S. Army Garrison 221-0143) for units located at Ft. Sam Houston. For subordinate units at other locations, contact the Company Commander, First Sergeant, Operations NCO, or company EO representative for the telephone numbers of the installation Equal Opportunity Office and Inspector General.
5. Unlawful discrimination undermines unit cohesion and trust in each other that is required for soldiers. Unlawful discrimination is not only illegal it creates a very harmful climate of fear and repression.

PATRICK J. KELLY
LTC, OD
Commanding

DISTRIBUTION:

A